

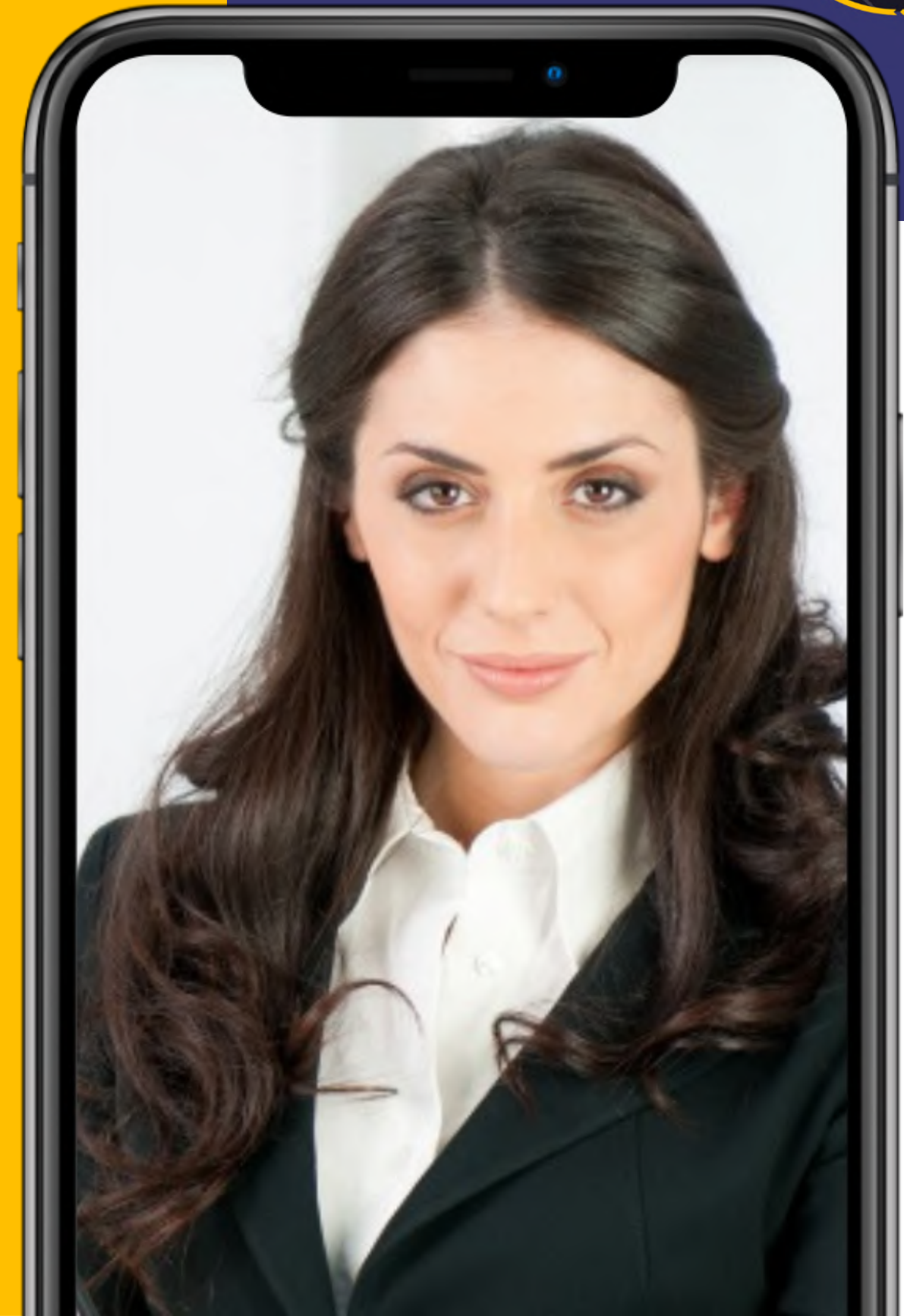
HIRE GLOCAL

CORPORATE BROCHURE

HOUSE OF RECRUITMENT SOLUTIONS



WWW.HIREGLOCAL.COM



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OUR WINNING 4P FORMULA APPROACH TO DELIVER GROWTH AND SUCCESS:

 **Pioneer**
of Organized Recruitment

 **Placed**
Professionals across Sectors

 **Passionate**
Industry specific Experts

 **Preferred**
Partner of our Clients

OUR ACCOMPLISHMENTS

250+
YEARS OF TEAM'S
EXPERIENCE

7,850+
TALENTS
RECRUITED

65+
RECRUITMENT
CONSULTANTS

12+
INDUSTRY
VERTICALS

375+
SATISFIED
MNC CLIENTS



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ABOUT HIRE GLOCAL

(A DIVISION OF MANAGEMENT GAPS CONSULTING PVT. LTD.)

- **Hire Glocal** is a multi-functional, multi-faculty, cross-industry **Global Executive Search firm**, headquartered in Mumbai (India).
- We are aligned in range of **industry-specific practices** and provide **quality recruitment services** in India and abroad.
- Our team consists of industry-specific experts from diverse backgrounds who are vastly experienced (**more than 2 decades**) in the field of **recruitment & manpower consulting**.
- **Hire Glocal** brings in the right combination of expertise to facilitate organization in **acquiring temporary & permanent staff, enhance productivity** and **reduce employment cost**.



OUR SERVICES



EXECUTIVE SEARCH

- We are specialists in skilled mid & high-level executive search & talent acquisition.
- Our team is very strong in locating, assessing & hiring leaders with outstanding track records.
- Quality talent resourcing provides clients with the best talent from the industry.



CXO HIRING SERVICES

- This relates to the hiring at the topmost level of the organization such as CEO, COO, CFO, CTO, CIO (both public and private).
- A team specially dedicated to CXO Hiring Services works on the mandate across different industry and functional verticals.



TURNKEY RECRUITMENT PROJECTS

- In-time mass recruitment to address the massive expansions, M&A, new product launch, new project implementation, cultural turnaround exercise etc.
- Project specific assignment and faster resource mobilisation.



INTERIM MANAGEMENT

- Providing senior-level versatile, experienced talent on a contractual basis for meeting short-term business goals.
- Service for start-ups, business turn-around, crisis management and recruitment gaps.
- Faster resource mobilisation.



HUMAN RESOURCE CONSULTING

- Providing custom-designed services like:
 - Salary Assessments
 - HR Consulting
 - Change Management
 - Training & Development
 - Competency Development
 - Recruitment strategy



PROCESS FLOW AT HIRE GLOCAL

1

PREPARATION

- Arrange client briefing
- Defining of client needs and understanding the organisation
- Preparing profile of requirements (JD)
- Determine search strategy and execution plan
- Compile list of target companies and industries

2

RESEARCH

- Market Research
- Analyse candidates information
- Utilise our network along with our database
- Newspaper Ads
- Preparing long list of candidates
- Get candidate confirmations of interest in position

3

ASSESSMENT

- Assessing relevant candidates
- Specific job opportunity is only discussed with candidates who pass our assessment
- Drafting of a short list
- Preparing the confidential assessment report & identifying the best qualified candidates

4

SELECTION

- Presenting of a short list to the client
- Client interviews
- Selection of the best candidate(s) by client
- Cross – Checking references
- Assist in Medical, Visa & Immigration
- Also continue sourcing to have backup candidates

5

COMPLETION & FOLLOW-UP

- Supporting of package negotiations
- Networking with finalist candidate(s) until joining & beyond
- Orientation & Ensuring smooth transition
- Obtaining client's feedback on the process quality and service



INDUSTRY VERTICALS WE CATER



**BANKING &
INSURANCE**



**FINANCIAL SERVICES
& CONSULTING**



**PHARMACEUTICAL &
HEALTHCARE**



**INFORMATION
TECHNOLOGY**



BPO & KPO



**RETAIL &
LIFESTYLE**



INDUSTRY VERTICALS WE CATER



**HEAVY INDUSTRIES AND
MANUFACTURING**



OIL & GAS



**INFRASTRUCTURE &
CONSTRUCTION**



TELECOMMUNICATION



HOSPITALITY



**CONSUMER
SERVICES**

OUR TALENT SOURCE

**Hire Glocal makes every effort possible to source the best candidate for you.
We assist you in making wiser choices and judgements.**

HEADHUNTING

This is probably the most recognized method and entails a partnered approach of identifying the industry superstars or high flyers.



DATABASE SEARCH

There are numerous online databases that we scrutinize using our in-depth industry knowledge to identify correct fits.

DISCREET SEARCH

This entails identifying a list of businesses and relevant individuals working within them that have synergies in skill set, manufacturing process, or market involvement.

NETWORK ASSOCIATIONS

We will use our extensive network of contacts to identify individuals who are recommended in the industry.



PRINT MEDIA

Whether it is national or trade press we can run professionally printed media campaigns that can attract a global response.

ONLINE ADVERTISING

We have access to the most efficient job sites and can draft professional, effective, optimized job adverts to attract high-calibre candidates.

SOCIAL AND TRADE ASSOCIATION NETWORKING

We will use our online networks and associations to identify candidates or ex-pats looking for a move to the desired location.

REFERRAL SYSTEM

We also use a referral system to generate the lead for the closure of urgent positions.





OUR PRESENCE



- **Hire Glocal** headquartered in Mumbai, has 6 branches and 4 representative offices spread across India. Furthermore, we have associates in more than 20 Indian cities.
- Each of our 11 offices is equipped with a team of 4 to 10 highly qualified recruitment consultants capable of functioning independently.
- Research, Assessment, Client Servicing, Processing, and Deployment happens centrally from the Mumbai Head Office.
- At present, our total staff strength is more than 65 across 11 cities in 9 states.
- **Hire Glocal's** team constitutes professionals with a vast recruitment experience in varied sectors. Their areas of expertise differ from each other, and none is a generalist. This is an essential aspect for meeting the specific needs of our clients.
- There are plans to open our centres in the Middle East, Africa and Europe. In addition to our ties with associates in India, we already have connections around the world.

PREFERRED PARTNER OF OUR CLIENTS

Banking & Insurance



Financial Services & Consulting



Pharmaceutical & Healthcare



Information Technology



BPO & KPO



Retail & Lifestyle



Heavy Industries & Manufacturing



Oil & Gas



Infrastructure & Construction



Telecommunication



Hospitality



Consumer Services





WHY HIRE GLOCAL?

- ✓ **Decades of Recruitment Experience** (250+ years of Team Experience)
- ✓ **Fastest Response Time** (48 hours, for sharing the CV)
- ✓ **Most Competitive Fees in the Industry**
- ✓ **Largest Candidate Database** (20 Lakhs+ own database & 4 Crores+ portal databases)
- ✓ **Highly Skilled and Professional Team**
- ✓ **Tailored and Personalised Client Servicing**
- ✓ **Well Defined and High-Performance System and Processes**
- ✓ **Client Confidentiality and Transparency**
- ✓ **Dedicated 24x7 Support Team with live chat**
- ✓ **Providing Our Services Globally**
- ✓ **Urgent replacement on all levels of recruitment**
- ✓ **Quality Consciousness and Consistency** (ISO 9001:2015 certified)




WE LOVE TO BE SOCIAL!

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**CONTACT
OUR BUSINESS
DEVELOPMENT
EXECUTIVES
TODAY!!**

 **Call / WhatsApp Us**
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 **Visit Our Website**
www.hireglocal.com





The secret of our success is that we have gone to exceptional lengths to help our clients hire the best people in the world.

HIRE GLOBAL





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HOUSE OF RECRUITMENT SOLUTIONS

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